



VACANCY

POSITION – HEAD OF SECTION - VEG

LOCATION – SIMBA FARM, NYAHURURU

REPORTING TO

Production Manager

Company Profile

AAA-Growers Limited is among the leading Kenyan exporters of different types of Vegetables, Flowers, and Avocados. We are looking for a Head of Section for our Simba Farm based in Nyahururu, Rumuruti.

Job objective

As the Head of Section, you will oversee and manage all activities within the assigned vegetable farm section, ensuring efficient crop production, adherence to best agricultural practices, and achievement of production targets.

Your tasks and responsibilities

- Develop and implement section crop production plans in line with overall farm objectives.
- Monitor crop growth stages, ensuring timely planting, weeding, pest control, and harvesting.
- Coordinate with agronomists to optimize crop nutrition, irrigation, and disease management.
- Ensure the use of best agronomic practices to maximize yield and quality.
- Supervise, train, and motivate farm section staff to achieve high performance.
- Allocate daily tasks and responsibilities to team leaders and monitor progress.
- Conduct regular performance reviews and provide constructive feedback.
- Ensure staff comply with farm policies, health, and safety regulations.
- Oversee the proper use and maintenance of farm machinery and tools.
- Ensure efficient utilization of inputs (seeds, fertilizers, pesticides, water).
- Monitor inventory levels and liaise with procurement for replenishment.
- Plan and oversee irrigation schedules for optimal water usage.
- Maintain accurate records of planting, spraying, irrigation, and harvest activities.
- Prepare and submit regular reports on crop performance, labour utilization, and section progress.
- Ensure produce meets quality standards and market requirements.
- Implement and enforce Good Agricultural Practices (GAP) and farm certification standards.
- Address any quality issues promptly and implement corrective measures.

Your profile

- Bachelor's degree in agriculture, Horticulture, Agronomy, or related field.
- Minimum of 5 years' experience in farm management or a supervisory role in vegetable production.
- Proven leadership and team management skills.
- Strong knowledge of crop production, pest and disease management, and irrigation.
- Excellent communication, organizational, and problem-solving abilities.
- Proficiency in record keeping and reporting.
- Familiarity with farm management software and modern agricultural technologies is an added advantage

We offer.

AAA growers have great ambitions. Innovation, technology, and quality are high priorities. This results in a challenging working environment in which you can develop yourself. AAA growers offers plenty of room for personal growth and development. We have an informal and easily accessible working environment in which cooperation is very important.

The position comes with a competitive salary as well as other benefits.

Your application

Click here to apply: [job application \(aaagrowers.co.ke\)](http://aaagrowers.co.ke)

Deadline for Applications – 15th March 2025